

H.S.E. POLICY STATEMENT

This policy recognizes that the health and safety of all employees within Wilsons Transport Ltd is the responsibility of the company management. In fulfilling this responsibility, management has a duty to provide and maintain so far as is practicable, a working environment that is safe and without risks to health and includes:

- i) providing and maintaining safe plant and systems of work;
- ii) making and monitoring arrangements for the safe use, handling, storage and transport of plant and substances;
- iii) maintaining the workplace in a safe and healthy condition;
- iv) providing adequate facilities to protect the welfare of all employees; and
- v) providing information, training and supervision for all employees enabling them to work in a safe and healthy manner.

The General Manager, Don Harvey, is responsible for the implementation and monitoring of this policy. The health and safety duties of management at all levels will be detailed, and company procedures for training and back-up support should be followed. In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively, and that health and safety issues are regularly reviewed.

Duties

Recognizing the hazards in the transport industry, Wilsons Transport Ltd will take every practicable step to provide and maintain a safe and healthy work environment for all employees. To this end:

Management/Employer

- is responsible for the effective implementation of the company health and safety policy;
- must observe, implement and fulfill its responsibilities under the Acts and Regulations which apply to the transport industry;
- must ensure that the agreed procedures for regular consultation between management and those with designated and elected health and safety responsibilities are followed;
- must make regular assessments of health and safety performance and resources in co-operation with those with designated and elected health and safety functions;
- must ensure that all specific policies operating within this company – e.g. fire and explosion, purchasing, dangerous goods, noise, training, first aid and systems of work – are periodically revised and consistent with company health and safety objectives;
- must provide information, training and supervision for all employees in the correct use of plant, equipment and substances used throughout the company. (Company procedures and training arrangements to be followed); and
- must be informed of incidents and accidents occurring on the company premises or to company employees so that health and safety performances can accurately be gauged. (Company procedures to be followed in all instances.)

Employees

- have a duty to take the care of which they are capable for their own health and safety and of others affected by their actions at work;
- should comply with the safety procedures and directions agreed between management and employees with nominated or elected health and safety functions;
- must not willfully interfere with or misuse items or facilities provided in the interests of health, safety and welfare on company employees; and
- must, in accordance with agreed company procedures for accident and incident reporting, report potential and actual hazards to their elected health and safety representatives.

This policy will be regularly reviewed in the light of legislation and company changes. Management seeks co-operation from all employees in realizing our health and safety objectives and creating a safe work environment. All employees will be advised, in writing, of agreed changes and arrangements for their implementation.